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*Chief Policy Advisor Alicia Hughes, Presenter*  
*NBA Board of Governors Meeting*  
*November 2, 2021*

*Policy and Programming Report/Heard on The Hill*  
*Legislation Committee Report &*  
*2021-22 Legislative Agenda*

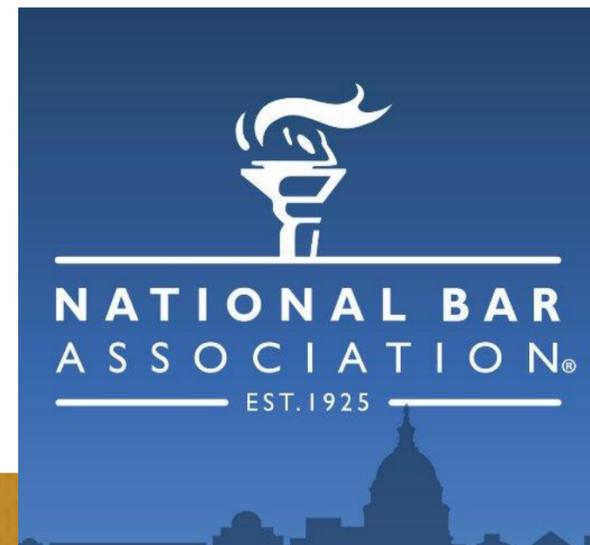


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# *Mission*

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To design and implement a bold, aggressive action plan that: realizes NBA President Moore's social justice agenda; educates people of all persuasions, but especially Blacks, on critical race issues affecting communities of color; supports and connects activism at all levels and across all regions of the National Bar Association; and increases the NBA visibility in the social justice landscape of America and throughout the world, thereby improving the human condition of Black people and the African Diaspora.



# *How we Accomplish the Mission*

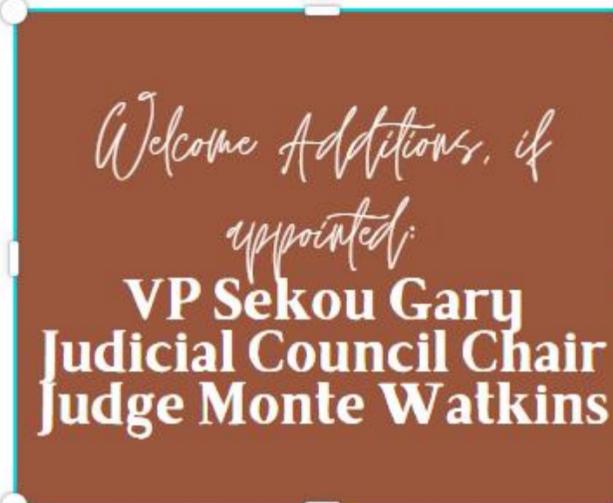
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**The Goal is supported by objectives carried out in teams:**

**Support President Moore's vision for the NBA by designing and implementing effective action plans to support robust policies, legislative enactment of social justice and economic empowerment initiatives, and broad-based programming across the organization, working in concert with the NBA Standing Committee on Legislation and Ad Hoc Committee for NBA Capitol Hill Day in spring.**



# Legislation Committee



# *Programming Council*



Led by NBA Region III Director Nilaja Ford, the Programming Council will:  
Develop a national program for execution by regions, affiliates and divisions, permitting the NBA to fully realize its domestic and international policy agenda;

Design a virtual training program and schedule for regions, affiliates and divisions to introduce the national program designed for local implementation in the areas of election protection, voting rights, restoration of voting rights, expungement and police reform on or before September 15, 2021; and

Maintain an active relationship with regions, affiliates and divisions to understand, support and catalog local efforts/community service hours in a centralized database and to use the same as a foundation to support pursuit of grants and outside funding to support robust NBA programming.

# *NBA Journal on Critical Race Issues*



Led by Lora Spencer, will produce a law journal filled with scholarly articles on critical race topics supporting the NBA legislative agenda semi-annually (November and April).

**MESSAGE FROM THE EDITOR**

**ARTICLES**

Greater Permanence of Voting Rights for Blacks  
*Hon. Alicia Hughes*

Reparations for Black America: Atonement for America's Sins  
*Author TBD*

Police Brutality: Breonna's Law at the State and Local Level  
*Author TBD*

**ESSAY**

Black Women on Corporate Boards –Qualified and Ready to Serve  
*Lora Spencer, Esq.*

Addressing Equity and Health in Communities of Color  
*Tammy Boyd, Esq.*

Environmental Justice Article  
*Danielle Landers, Esq.*

**NOTES**

Diversity, Equality & Inclusion in the Workforce  
*Abby Kotun, Esq. and Jessyka Linton, Esq.*

Increasing Affluence of Black Women in Law  
*Author TBD*

**NBA'S FUTURE LEGAL SCHOLAR SPOTLIGHT**

Disrupting the School to Prison Pipeline  
*Charisma Nguepdo, J.D. Candidate 2022*

**COMMENTS**

The Case for Reparations for Black America  
*James Peterson, Ph.D.*

Police Brutality  
*Michael Eric Dyson, Ph.D.*

# *NBA Journal on Critical Race Issues*

## **AN OVERVIEW OF THE FIRST EDITION**

*National Bar Association Journal on Critical Race Issues*



**National Bar Association Journal**

*A national journal published online twice a year*

*Vol. 79: National Bar Association Journal on Critical Race Issues*

*Inaugural Vol. 79-1 (November 2021)*

*Vol. 79-2 (April 2022)*

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Hon. Carlos Moore

*79th NBA President*

Lora Spencer, Esq.  
Editor-in-Chief

# *Legislative Council*



Led by former Alexandria, Virginia City Councilor Alicia Hughes and Plainfield, NJ City Council President Steve Hockaday, the Legislative Council will work to:  
Ensure the enactment of Breonna's Law and other police reform legislation and the state and local level;

Ensure obliteration of the need for a vote to reauthorize the Voting Rights Act of 1965 for 250+ years;

Collaborate with the NBA Legislative Division to develop and plan the National Bar Association's Inaugural Annual Legislative Weekend and Lobby Day on Capitol Hill;

Do all things necessary and proper to support the domestic and international policy agenda of the National Bar Association;

Ensure NBA presence and opportunities to present testimony at critical legislative hearings on topics part of the organization's policy agenda; and

Oversee NBA Election Protection Initiatives.



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# POLICY & LEGISLATIVE AGENDA

*An Overview of NBA Principled  
Positions Giving Rise to Specific  
Legislative and Social Initiatives We  
Author & We Support*



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# POLICY & LEGISLATIVE AGENDA

*Overarching Measures to Address the  
Disenfranchisement of African Americans  
and Others Similarly Situated in the Electoral  
Process, Economic Equity, and the Mitigation  
of Past Injustice*



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# *Platform, Policy and Programming Issue Areas*

**Police Brutality: Breonna's Law at the State and Local Level**

**George Floyd Justice in Policing**

**Criminal Justice Sentencing Reform and Meaningful Limits on Pretrial Detention**

**Diversity Equity and Inclusion in Education and the Workforce**

**Election Protection**

**Increasing Affluence of Women and Girls in Law**

**Permanence of Voting Rights for Blacks**

**Reparations**

**Closing the Gap on Disparities in Women's and Minority Healthcare**

**Economic Parity: Business Development (Increasing Minority-owned businesses and the award of minority government contracts)**

**Embedding Study of Institutional and Systemic Racism in Policing and Justice System into Law School Curricula**

**Closing the Minority Achievement Gap in Education at All Levels**

**Disrupting the School to Prison Pipeline**

**Building Wealth**

**Mental Health and Wellness in the Legal Profession**



## FAITH-BASED INITIATIVES

The NBA Faith-based Initiatives will focus on addressing issues that affect the faith community including voting rights, education, economic development, crime prevention, strengthening of the Black family, and financial literacy. We will hold quarterly virtual empowerment sessions on topics like church and politics, the post-pandemic church, police engagement, addressing the myths of black colleges, home ownership and economic development, and police engagement, among other topics.





## HEALTH AND WELLNESS

We will dedicate our effort, time and, talent to evaluating and supporting developed and development of national and state policies to hold elected officials accountable for addressing issues most critical to the health of all people of color and in particular, Black women's health, including breast and cervical cancers, diabetes, HIV/AIDS, intimate partner violence and sexual assault, maternal health and reproductive health. We wholeheartedly support and adopt the policy platform of the Black Women's Health Imperative. We will support research and parity for issues affecting Black men, especially prostate and other cancers. Specific initiatives worthy of support include access to quality, affordable, and innovative approaches to provide comprehensive health care for Black people, equitable and adequate response for public health emergencies, sufficient diversity in clinical research, and sustained financial support for HBCUs to conduct biomedical research. Finally, we will champion initiatives for mental health parity, eradicating the stigma associated with mental health treatment, and wellness in the legal profession and beyond.





# ENVIRONMENTAL JUSTICE

From a community scale to a global scale there is an intense connection between people and the Earth. Harm to one cannot be escaped by the other. **We will support efforts that study and seek to eradicate the profoundly adverse effects of climate change and energy policy on marginalized populations and in low-income and heavily populated communities of color.**

Climate change and environmental harm has had a hand in threatening human rights and environmental regulation, or often the lack thereof, in heavily minority communities (like Flint, Michigan) highlight an intersection between human rights and environmental protection.





# EDUCATION

## *Higher Education*

The NBA aims to amplify the efforts of recruitment, retention and completion of students attending minority-serving institutions, 2-year colleges, HBCUs and PWIs. While tuition free community college attendance has gained traction over the past few years, it is evident that there is a need for programmatic efforts and wraparound services for students of color as they matriculate through college and learn about the field and study of law. Additionally, there is interest in creating a Black Male Initiative to ensure that there is a pipeline from community college to undergraduate and law schools.





# EDUCATION

## *Secondary Education*

People created inequitable systems and, intentionally and unintentionally, we perpetuate unjust systems. Inequitable systems were constructed by ruling powers to subjugate large populations and keep people enslaved, disempowered, disenfranchised, and marginalized. Educational inequity is the result of intentional design.” The system produces what it was designed to produce. Whether it’s the “Cradle to Prison Pipeline” or the unfulfilled promises of *Brown v. Board of Education*, black, indigenous, and people of color (BIPOC) come up short on nearly every quality-of-life measure. Dr. Carter G. Woodson’s Mis-Education of the Negro was first published in 1933 and today mis-education abounds. School are seldom culturally affirming and academically rigorous. While there are some exceptions, most curricula are designed to reinforce and perpetuate mis-education. Below is a list of possible focus areas for NBA’s education policy platform.

- Identification and Disruption of **Inequitable Practices**
- **Improved Measures to Determine School Quality**
- **Trauma-Informed Practices**
- **School Choice**
- **Innovative Family and Community Engagement**
- **School Leadership**
- **Teacher Quality**
- **Early Childhood Education**
- **Board Governance**

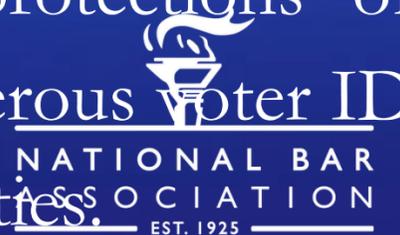


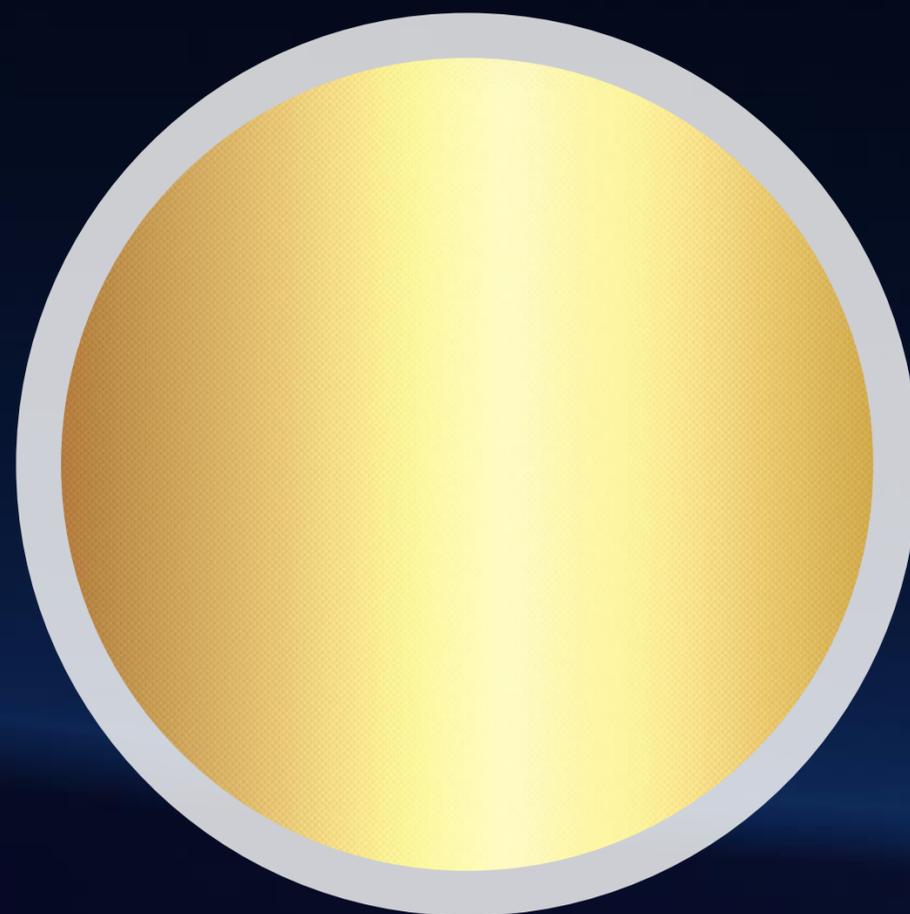
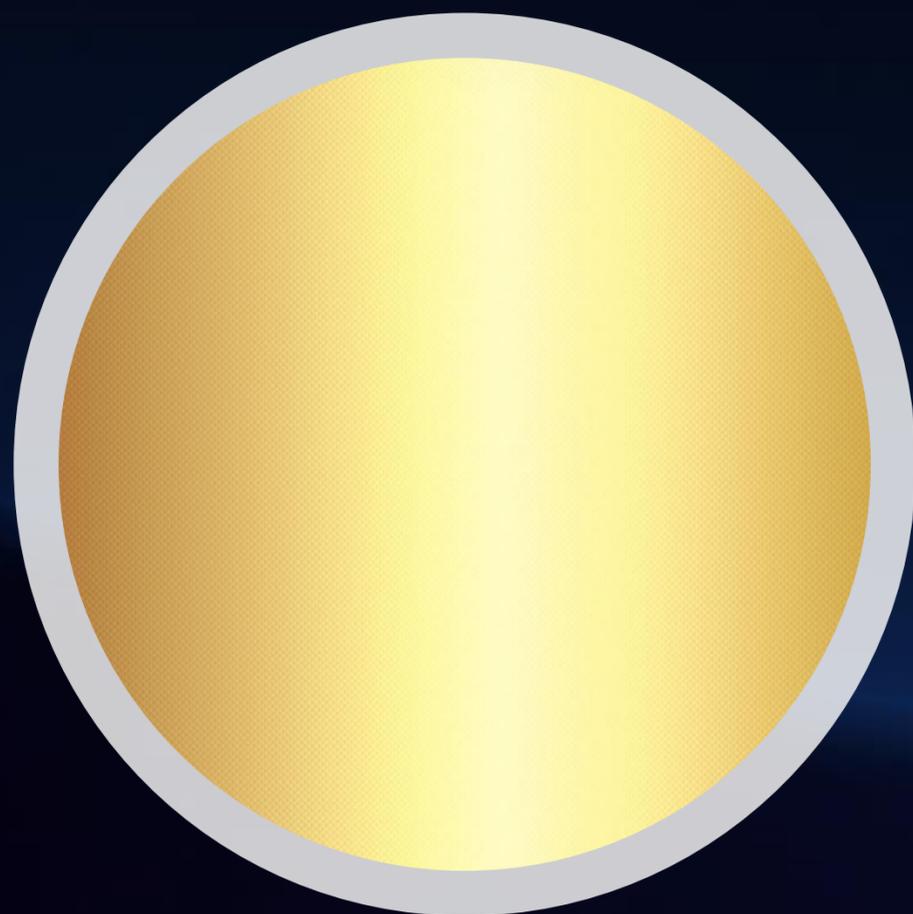


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# SOCIAL JUSTICE

The 79th Administration of the National Bar Association recognizes the importance of social justice issues that are promulgating our country and will engage in both a proactive and responsive approach to ensuring accountability. Accordingly, it is imperative that the NBA, not solely work independently, but work collaboratively with local, state, and our national government to develop policies and enact legislation that takes a proactive approach to securing equitable justice. Our efforts will include, but are not limited to, engaging our community by providing legal education and framework to activists and community leaders to amplify their voices, advocate for economic reparations, and provide legal challenges to laws that perpetuate white supremacy and disfranchisement. The NBA will be a stout proponent of advancing specific legislation to limit the protections of qualified immunity amongst law enforcement, and to defeat onerous  Voter ID requirements that limit the voice of underrepresented communities.





**January '22 NBA Heard on the Hill Day: Showing Up To Save Democracy**  
**STAND UP NBA: Lobbying for Passage of John Lewis Act in U.S. Senate**  
**January 19-23 or January 26-30, 2022**



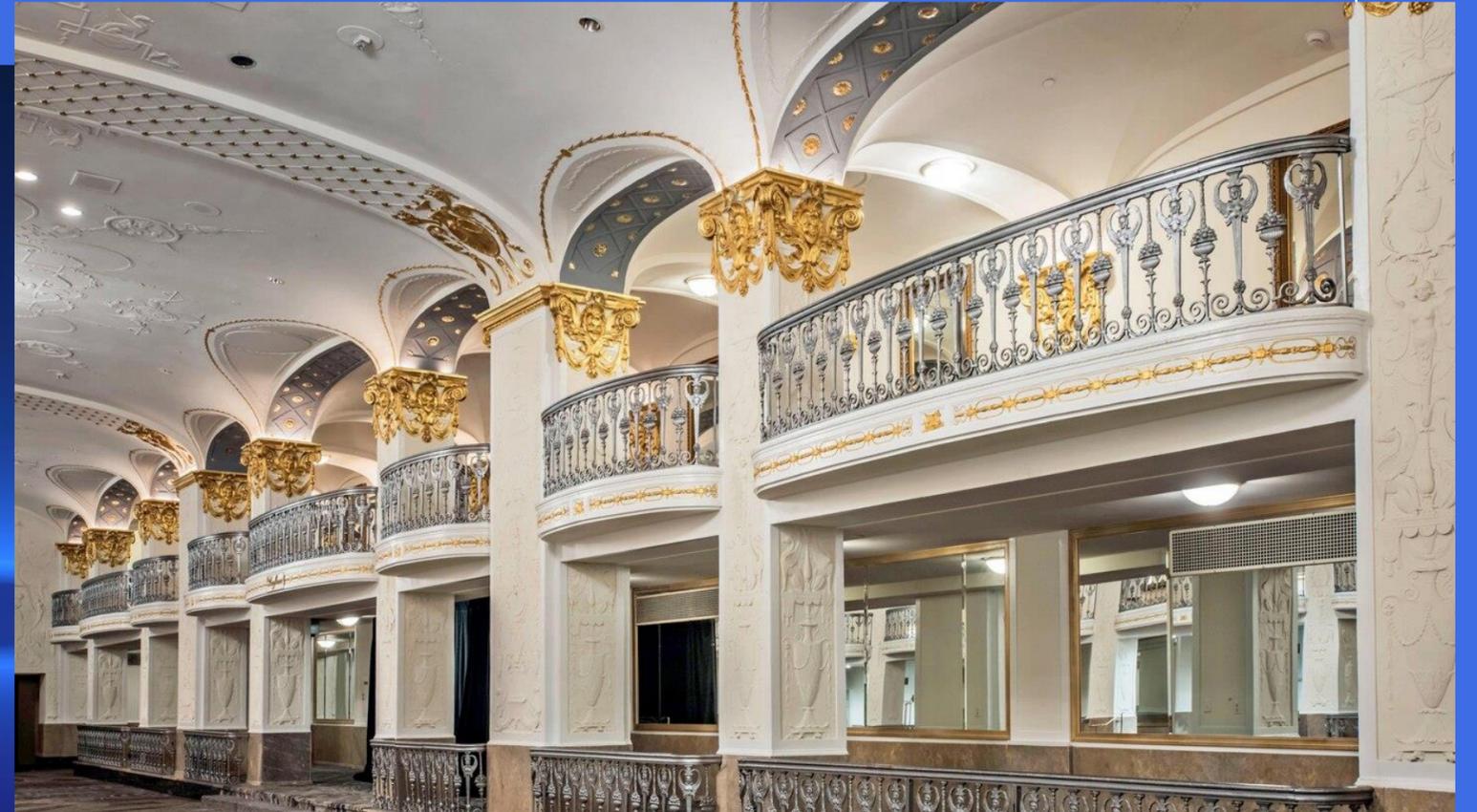
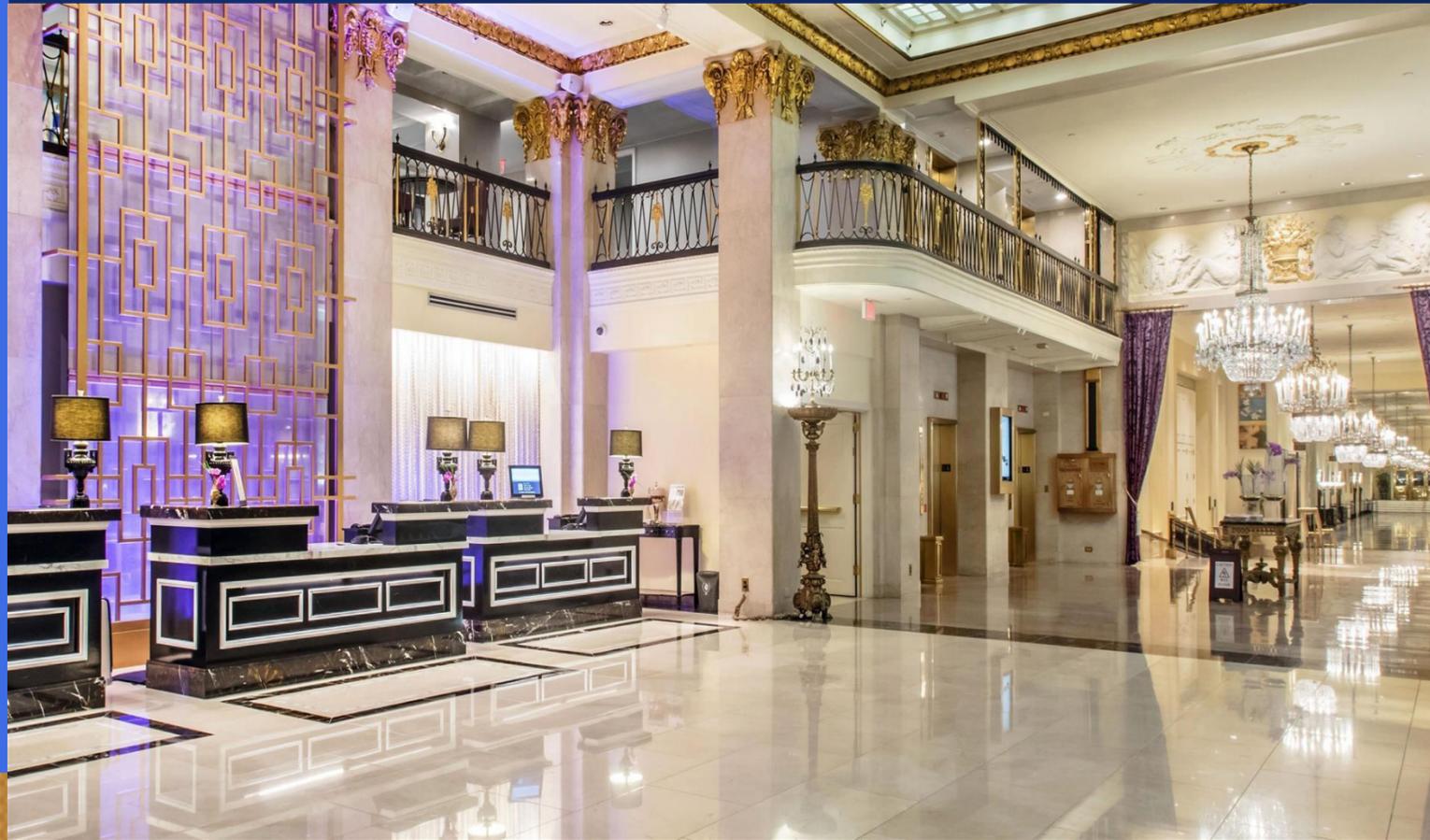
# Planning Committee





# PROPOSED HOTEL

*Mayflower* \$159/night





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# ANNOUNCEMENTS:

1. [www.nationalbar.org/policy](http://www.nationalbar.org/policy) to be active on or before 11/15/2021 outlining national platform.
2. Organization-wide preliminary introduction to training on technology, if approved by Board, and introduction and training on national program on 11/18/2021.
3. Policy Team Activity Schedule for 2021-22 included in Overview Report, along with biographies for all team members.



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Thursday, November 18, 2021  
6:30 P.M. CST - 2.0 Hours CLE Credit  
Free of Charge for NBA Members

*From 2021-22 Chief Policy Advisor Alicia Hughes,  
NBA Standing Committee on Legislation and the  
NBA Policy & Program Team*

*Save the  
Date*



**ATTENTION: 2021-22  
Regional Executive Committees  
Affiliate Executive Boards  
Section & Division Chairs  
NBA Committee Chairs  
Moore Administration Members**

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*Moore  
Administration*

*National Program Introduction & January '22 Heard on the  
Hill John Lewis Voting Act Lobby Day Virtual Training*

**RSVP AND/OR QUESTIONS? EMAIL [POLICY@NATIONALBAR.ORG](mailto:POLICY@NATIONALBAR.ORG)**

*Formal invitation to follow*



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# Questions?



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